



Employee Relations understands and offers services that address the issues health care facilities face. Services are offered individually, meaning you can select the exact service or package of services that make sense for your facility. All requests and reports can be accessed through our user-friendly, online system – making the screening and hiring process quick and seamless.

Our secure and fully-integrated online service helps manage key HR activities, reduces paperwork, saves time, and most importantly, reduces exposure to legal action.

Avoid the Negligent Hire Claims and Lawsuits that Cost Employers Millions of Dollars Every Year

One negligent hire cost an organization more than \$20,000,000! A background check would have revealed the lies and criminal convictions the employee failed to disclose on the job application.

- 3 out of 10 job applications contain inaccuracies that may affect the hiring decision
- 6 out of 10 resumes contain false or inaccurate information
- Convicted criminals and sex offenders regularly try to hide, or fail to disclose, their past

Our Approach to Service Sets Us Apart

- No Set Up Fee
- No Long Term Contract
- No Monthly Minimum

Employee Relations is the Preferred Provider



American Health Care Association



National Center for Assisted Living

Employee Relations is a Designated Agent for the Department of Homeland Security E-Verify Program and was chosen to be the AHCA/NCAL Preferred Provider for background checks and other services on the basis of its proven ability to deliver, on a cost-effective basis, the right mix of services to each health care facility.



Visit us at www.employeerelations.com to find out how we can start saving you time and costs in employment and HR activities.

Choose What You Need

BACKGROUND VERIFICATION

- ID Trace
- Criminal Records
- Civil Records
- Motor Vehicle Report
- Former Employment Verification
- Education Verification
- Professional License
- Professional Reference
- National Sex Offender Registry Search
- Federal Sanctions Search

E-VERIFY

- Verify the work status of new hires by comparing information from an employee's I-9 form against SSA and DHS databases
- Available at **NO CHARGE** when a background check has been requested

EMPLOYEE HOTLINE

An "Early Warning" Service

- May provide an affirmative defense against claims and lawsuits
- Allows employees to report concerns and incidents before they become major problems:
 - Embezzlement/Theft
 - Weapons in the Workplace
 - Harassment
 - Discrimination
 - Acts of Violence
 - Substance Abuse
- Helps management take action early, before problems become disasters

Contact Us:

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