



EMPLOYEE RELATIONS, INC.

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WWW.EMPLOYEERELATIONS.COM™

American Health Care Association

PRE-EMPLOYMENT BACKGROUND INVESTIGATION SERVICES

In accordance with the requirements and duration of the existing agreement between Employee Relations, Inc. (ER) and the American Health Care Association (AHCA) and the National Center for Assisted Living (NCAL) for Cost Containment Services, the following prices shall be the only prices for the below listed services offered to AHCA/NCAL members throughout the United States. The cost of all labor, supervision, material, and supplies for providing the services, even though not shown or specified, shall be included in the rates shown hereon, with the exception of Court/Agency/Access fees charged by the various institutions from which information is derived. There are no charges for setup or obligations for minimum or maximum usage.

Services Available at a per-Applicant Fee	
<ul style="list-style-type: none"> ■ Pre-Verify (Verifies Name and Social Security Number with SSA Records) 	\$8.50
<ul style="list-style-type: none"> ■ Identity Search (Includes Address and Phone Numbers Associated with File) 	\$5.00
<ul style="list-style-type: none"> ■ National Criminal Jurisdiction Search 	\$10.00
<ul style="list-style-type: none"> ■ Civil Record Check 	\$10.00
<ul style="list-style-type: none"> ■ Credit Check 	\$8.00
<ul style="list-style-type: none"> ■ National Sex Offender Search 	\$10.00
<ul style="list-style-type: none"> ■ Federal Sanction Search (OIG, GSA, DEA, FDA, TRI-CARE) 	\$3.50
<ul style="list-style-type: none"> ■ State and Federal Compliance (FCRA) 	\$2.75
Services Available at a per-Use Fee	
For example, 3 criminal jurisdiction searches for a <i>single applicant</i> will incur a \$30 charge.	
<ul style="list-style-type: none"> ■ Criminal Record Search 	\$10.00*
<ul style="list-style-type: none"> ■ Drivers License History Check 	\$3.00*
<ul style="list-style-type: none"> ■ Educational Degree Verification 	\$9.00*
<ul style="list-style-type: none"> ■ Professional License/Certification Verification (Includes Sanctions Taken or Pending Actions or Complaints) 	\$10.00*
<ul style="list-style-type: none"> ■ Former Employment Verification 	\$10.00*
<ul style="list-style-type: none"> ■ Professional Reference Check 	\$10.00*
<ul style="list-style-type: none"> ■ In Depth Professional Reference Check 	\$15.00*
<ul style="list-style-type: none"> ■ Drug Testing 	\$36.00**
<ul style="list-style-type: none"> ■ Employee Hotline Service –per employee 	\$0.20***

* Excludes Court/agency/access fees. All components are available “a la carte” or combined in bundles as per the individual Public Agency’s needs.

** Presumes convenient, approved collection site availability. Additional charges may be incurred for collection and transmittal of samples at other (non-approved) collection sites. GC/MS retest is conducted in the event of a positive test result at no additional charge.

*** Minimum \$50.00/month



For additional information please contact:

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