

## LEADERSHIP AND MENTORING TEST QUESTIONS

1. True or False - Self motivation is a principle of adult learners.  
**True**
2. Which of the following is **not** a type of learning style?
  - a) Visual
  - b) Verbal
  - c) Conflict resolution**
  - d) Written
3. True or False - Return demonstration allows you as mentor to be able to assess a new CNA's competency.  
**True**
4. True or False - Body language is a form of non-verbal communication.  
**True**
5. True or False - Conflict management is only the responsibility of the charge Nurse or Director of Nursing  
**False**
6. As a mentor, which of the following would be expected of you in regards to new employees?
  - a) Be a role model
  - b) Orient new employees
  - c) Set expectations
  - d) Evaluate progress and skills
  - e) All of the above**
7. True or False - As a CNA, you are an important member of the healthcare team.  
**True**
8. Which of the following would be your responsibility in regards to care planning?
  - a) Observe the resident
  - b) Attend meeting when able
  - c) Communicate changes in the resident and family concerns
  - d) Implement the care plan
  - e) All of the above**

9. Which of the following is **not** a responsibility of the Advanced Nurse Aide?

- a) Be a role model
- b) Write annual evaluations
- c) Adhere to facility policies and procedures
- d) Adhere to the organization's mission and values
- e) Identify the qualities of a leader

10. Which of the following is **not** a consideration when documenting?

- a) Reimbursement
- b) Legal aspects
- c) Time it takes to document
- d) Purpose of documentation