BAI SELECT
BENEFICIAL ASSOCIATES INC.

Comprehensive Insurance Benefit Solutions

Alleviate complexities commonly associated with Benefit Enrollment, Communication, Administration and Compliance. Transform your HR operations with a best-in-class solution

Extension of Your Human Resources Team

Our objective is to develop long-term solutions to help manage your Insurance Benefits Program by providing support through our team of professionals

BAI Select is committed to providing the most Comprehensive Insurance Benefits Management Solution tailored to meet your needs to allow HR to focus on higher level Company Objectives

Compliance Support

- High Level Compliance Support with HIPAA, ERISA & ACA
- Preparation of Section 125 POP Plan/Cafeteria Plan/FSA/HSA
- ACA 6055 & 6056 Reporting/Variable Hour Employee Tracking Support
- 1094/1095 Fulfillment Support
- ThinkHR - An integrated suite of HR knowledge, content, and live certified HR experts available to answer questions, render advice and follow up with research to resolve issues

Communication Support

- Customized Employee Insurance Benefits Guide
- On-site One-on-One or Group Meetings during Open Enrollment with Licensed Salaried Benefit Advisors
- Year-round dedicated Resource Center for New Hire Onboarding & Benefits Consultations
- Provide accessible, required compliance documents for Employees such as SBCs, SPDs, Exchange Notice & Employee Handbooks

Technology Support

- Benefit Administration Platform - Implement new technology or receive assistance for your existing platform
- GO PAPERLESS - Automated data integration tools managed by a professional Backroom Support Team that keeps carriers, payroll systems, and vendors in sync
- Configuration of Eligibility Management for New Hires, Status Changes and ACA Eligible Employees
- Robust Reporting Support for Payroll and Carrier Billing Audits

Data Audit & Processing Support

- Processing of employee enrollments and terminations with Carrier Key Support, EDI Transmission & Proprietary Files
- Carrier Billing and Payroll Deduction/Reconciliation Support
- Monthly & Quarterly Audit Support
- Perpetual Activity Reports including Employee Enrollments, Terminations and QLEs
- Worksite Voluntary Insurance Claims Filing Support & Assistance

Expand your HR Bench by letting BAI's Team of Professionals develop a long-term Insurance Benefits Solution to assist in supporting and navigating your Company through complex benefits management.